

## Join Our Team!

### Open Position: DevOps Lead

At Holmes Corporation (HC), we are a team of innovators focused on achieving **our mission: to help professionals advance in their careers**. And our culture is the cornerstone of our identity and success. We believe that who we are – as a team, as individuals, as leaders, family members, and community members- centers us, empowers us, and drives inclusion to deliver growth and impact. It's the reason so many employees have dedicated decades of their career to HC. We set ambitious goals, and we make it fun to work together to achieve them.

**Vision:** to be a leading learning, engagement and growth partner worldwide, leveraging our innovative technology and services to transform certification and professional development programs, elevate member engagement, and foster workforce advancement.

**Values:** HC is a human-centric company focused on driving growth and impact for our organization, our partners, and the many learners that engage with our products and services around the world. Through fearless exploration and empowerment of our team, we will deliver innovative learning and engagement solutions and are accountable for delivering results.

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### Position Summary

We are looking for an extremely bright, experienced DevOps Engineer to help us evolve our infrastructure. We want someone with expertise and passion to design, develop, and support critical infrastructure for our software applications. Our ideal candidate will foster collaboration and take a full-stack view of system resilience, reliability, and security, bringing automation and monitoring skills.

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### What You'll Accomplish

This DevOps Engineer will work directly with our engineering team, to create the software that makes our business succeed. This close-knit team will work together to deliver the platform for our educational products, helping our end-users prepare for, and complete, certification exams. They will manage cloud-based infrastructure and create pipelines and implement tools to automate repeatable tasks and speed time to market.

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### What You'll Do:

- Provision and configure infrastructure using tools like Ansible, Terraform, or CloudFormation, including setting up servers, networks, and cloud services.
- Design, implement, and maintain CI/CD pipelines to automate the software development lifecycle, from code commit to deployment.
- Automate repetitive tasks, such as deployments, testing, and infrastructure provisioning, to improve efficiency and reduce errors.
- Implement monitoring solutions to track system performance, identify issues, and set up alerts for proactive problem resolution.

- Ensure the security of infrastructure and applications, implementing security best practices, and conducting regular security audits.
- Work closely with development, business and product operations, and vendors to foster communication, collaboration, and shared responsibility for software delivery.
- Diagnose and resolve issues related to infrastructure, applications, and deployments.
- Identify and address performance bottlenecks to ensure optimal application performance.
- Manage cloud infrastructure (Azure) and services, including resource provisioning, cost optimization, and security.
- Work with container technologies like Docker and orchestration platforms like Kubernetes to build and deploy services and applications in a scalable and efficient manner.
- Create internal and external facing standard operating procedures. Document procedures and workflows for knowledge sharing and NOC support.

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### **What You'll Bring:**

- Years of progressive DevOps experience.
- Strong professional experience with Linux system administration.
- Proficiency in scripting languages like Python, Bash, and PowerShell.
- Experience with cloud platforms, ideally Azure.
- Knowledge of CI/CD tools (e.g., Jenkins, GitLab CI, Azure DevOps).
- Experience with configuration management tools (e.g., Ansible, Chef, Puppet).
- Familiarity with containerization (Docker) and orchestration (Kubernetes).
- Strong problem-solving and troubleshooting skills.
- Excellent communication and collaboration skills.
- Knowledge of database systems (Postgres).
- Experience with monitoring and logging tools (e.g., Prometheus, Grafana, ELK stack).

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### **Benefits You'll Receive:**

At HC we are committed to a culture where every employee is valued equally, and everyone feels like an integral part of a supportive and connected team. Our commitment to our values starts with providing benefits that allow our employees to care for themselves, support their families, and give back to their community. Join HC, and you'll receive:

- A competitive compensation plan with opportunity for advancement
- Opportunities for professional growth and development

- Flexible paid time off and company holidays
- Medical, dental and vision insurance
- 401(K) contributions with company matching program
- Year-round charitable donations gift matching program
- Flexible work environment
- Opportunities to participate in company-wide volunteer events, employee appreciation activities, and celebratory events

HC is proud to be named one of the Top 200 Workplaces by Star Tribune in 2018, 2019, 2021, and 2023. It's a testament to the dedication we have to our employees' well-being and job satisfaction.

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### **Ready to Make a Difference?**

Interested candidates should submit their resume and cover letter to [softwarejobs@holmescorp.com](mailto:softwarejobs@holmescorp.com) - please include *DevOps Lead* in the subject line.

Salary Range: \$125,000 ~ \$150,000

*Holmes Corporation is an Equal Opportunity Employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.*